

## SUSTAINABILITY POLICY

INDO-MIM is committed to ensure Sustainable Development by implementing Sustainable Development Goals (SDG's) in all its business operations and all stakeholders at large.

Mr. Krishna Chivukula Jr. CEO

## Our policy embraces following key principles:

- Utilizing sustainable energy sources thereby reducing carbon footprint
- Adopting 5R (Refuse, Reduce, Reuse, Recycle and Recovery) concept to ensure sustainable future.
- Encouraging employees to implement and promote sustainability initiatives.
- Contribution towards sustainable development of our society/planet for growth of global economy by contributing to eradicate hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water
- Promotion of education, including special education and employment enhancing vocation skills
- Promoting gender equality, empowering women, measures for reducing inequalities faced by socially and economically backward groups
- Ensuring environmental sustainability, ecological balance by increasing green belt for protection of flora and fauna, forestry, conservation of natural resources and maintaining quality of soil, air and water
- Creating awareness on UN Sustainability goals and climate change issues among all the employees, stakeholders and suppliers.

